

Offset	Topic
00:17	<ul style="list-style-type: none"> • Intro
01:01	<ul style="list-style-type: none"> • Word of the Week: Brook's Law
	<ul style="list-style-type: none"> • http://www.catb.org/~esr/jargon/html/B/Brookss-Law.html
02:28	<ul style="list-style-type: none"> • Feature
	<ul style="list-style-type: none"> • What is a leader? <ul style="list-style-type: none"> • "One who leads or commands" • Prefer leading, rather than commanding • "A person followed by others" • Shares many of the qualities of those led • Bigger vision (not necessarily grand), looking at tasks a bit further out, abroad • Caring for your followers <ul style="list-style-type: none"> • Help them grow and improve • Give them an opportunity to succeed, don't set them up for failure • Be able to filter out the static, a good listener • What a leader is not <ul style="list-style-type: none"> • A dictator • A sinecure • A reward or entitlement • Leading is often harder work than following • How do you become a better leader? <ul style="list-style-type: none"> • Role models • Reading--haven't found a "pragmatic" guide, yet • Usually learning directly, especially from mistakes • Requires more communications and people skills, anything that improves those • Must be willing to make sacrifices <ul style="list-style-type: none"> • Often have to give up your own preferences • Must be willing to do every thing you ask of your team members • Rant about being questioned <ul style="list-style-type: none"> • Should not have to pull the "because I said so" card very often, if at all • Should be able to do so • Must be able to command respect even if the face of disagreement • Leaders need mentors, opportunity for success <ul style="list-style-type: none"> • Executives get to go to business skill • Line managers often don't get the support they need • There is no hard and fast criteria for success • Hard to improve in a vacuum

<u>Offset</u>	<u>Topic</u>
13:59	<ul style="list-style-type: none">• A leader's leader will realize this and provide opportunities for learning, success• Outro<ul style="list-style-type: none">• Contact me<ul style="list-style-type: none">• Email to feedback@thecommandline.net• Web site at http://thecommandline.net/• IM to command.line@skype• Listener comment line is 360-252-7284• del.icio.us tag is "for:cmdln"• I'd like to thank libsyn.com for AAC hosting and Wouter de Bie for MP3 hosting• These notes and the show audio and music are covered by a Creative Commons license<ul style="list-style-type: none">• http://creativecommons.org/licenses/by-nc-sa/2.5/• Attribution, non-commercial, share alike